

Assessment for Ranking Process

Mission Statement

The goals of the Evaluation and Assessment for Ranking Process are:

1. To help ensure the association provides competent referees for all levels of games serviced by the association.
2. To further develop and challenge each individual referee to improve his/her ability and the knowledge of the rules of the game of Soccer.
3. To implement a policy that says that all member of SSOA shall receive an assessment at least once every three years.

Objective

The Evaluation and Assessment Committee is responsible for developing an evaluation/ assessment program and identifying individuals who will assist in the assessment of SSOA members.

Definitions

1. Candidate Members: SSOA members having three (3) or more years of continuous active membership as a Cadet or Varsity official.
2. Candidate Assessors: Senior members of SSOA (a minimum of 10 Years' experience) have been selected by the Assessment Committee to evaluate the field performance of candidate members.

Three Year Candidate Formal Assessment

1. Members with three years with SSOA shall receive a formal assessment as prescribed by the Committee.
2. All three-year candidates will be identified, and list forwarded to the SSOA Assignor.
3. The Assessors will block two days a month to be available to perform assessments. The Assessment Coordinator will work with the SSOA Assignor to insure the candidate is assigned a game to match the availability of the assessor.
4. The Assessment Coordinator will publish the schedule of all assessments.

5. The Formal assessment form will be used for this assessment. Once completed the form is sent to the Assessment Coordinator for record keeping purposes, and shared with Assignor, and Tournament Selection Committee.
6. The assessor will review the outcome of the assessment with the assessed at the end of the match.
7. If a member receives an overall score of Needs Improvement, committee shall help member develop his/her identified weak areas.
8. Members receiving an overall score of acceptable, and ready for higher level games shall be shared with SSOA Assignor, and Tournament Selection Committee for assignment purposes.
9. The assessors will receive a stipend of \$40 for each member assessed. This stipend is to be paid by SSOA. No payments will be issued until all paper work has been completed for each assessment.
10. The assignor will make every effort to assign two members who are ready to be assessed to the same game.

Responsibilities of the Candidate's Assessor

1. The Candidate's assessor is to assess each member on field performance utilizing the appropriate assessment forms developed, and approved by the SSOA Board.
2. The Assessors must review the form and become reasonably familiar with the assessment criteria.
3. Upon completion of the assessment, the Assessor shall review with the Candidate specific strengths and weaknesses.
4. All assessments must be completed utilizing SSOA Approved Form and forwarded to the Assessment Coordinator.
5. Assessment Coordinator will log all completed assessments, and publish report as requested by SSOA President.

Selection of Assessors

1. SSOA Assessors must have a minimum of 10 years' experience officiating NFHS soccer.
2. Experience must have been attained while working within SSOA, or another certified association utilizing the two-man system of control.
3. Must be approved by the SSOA Board Members.

Responsibility of Assessment for Ranking Committee

1. Review all forms submitted to the Assessment Coordinator.
2. Identify members receiving acceptable and better rating and upgrade rating in Arbiter
3. Identify all members receiving need improvement ratings.
4. Develop an action plan to assist members meet acceptable standards; working on identified weaknesses.
5. Work closely with SSOA Assignor, and submit list of officials receiving acceptable ratings and are ready to be assigned to higher level games.
6. Insure that all ratings are recorded as a permanent record.

Formal Assessment

1. Members in the association desiring to either continue doing higher level games or move up to higher level games, are required to have an acceptable evaluation.
2. An official's rating is used as a guide to the assignor, and Tournament Selection Committee in assigning games to individual officials.
3. Members desiring to improve their ranking within SSOA must request a formal assessment in accordance with procedures prescribed by the committee.
4. Request must be done via e-mail to the Assessment Coordinator or Committee chair person with a minimum of one week lead time.
5. If an assessor is not available in that time frame, one will be assigned at the first opportunity.
6. The assessor will utilize the SSOA Evaluation Form found SSOA web for the formal assessment.
7. The assessor cannot be one of the game's assigned referee. The assessor must be an active/inactive SSOA member designated by the executive board. as an assessor.

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